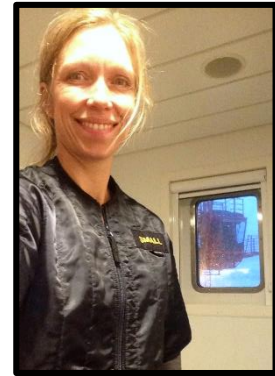


Curriculum Vitae

Aletha Camille Bertelsen

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Key Skills

- Leadership Training and Coaching
- Professional and Personal Coaching
- Human Factors in Team Based Well Control
- Assessment and Psychological Testing
- Incident Debriefing
- Clinical therapy
- Human Resources Operation

Work Experience

2010 – present: Consulting, training and coaching to global, value driven and high performance driven industries. Assignments in previous years include:

- Leadership courses, team work training and coaching - tailor made to meet organizational circumstances and leaders' competencies and needs. (Rockwool A/S, Rockwool Technical Insulation A/S).
- Operational Leadership Training and Coaching – on oil rigs and production platforms (Maersk Oil & Gas and Maersk Drilling).
- Human Factors Training and Coaching to drill rig teams during simulator courses (Maersk Training Svendborg).
- Professional and Personal Assessment and Development using testing, observation, interviewing and 1:1 coaching (Maersk Training Svendborg).
- Performance Appraisal training (Maersk Supply).

- Maritime Incident Debriefing (SeaHealth).
- Clinical Psychological Clinic – (network contracts with Falck Healthcare, Prescriba and insurance companies).

2008 – 2010: Better Place Denmark A/S – Director of Human Resource
 Responsibility for all aspects of HR with particular focus on organizational development, management team build-up and specialist recruitment within the framework of the business plan.

2006 - 2008: A.P. Moller Maersk – Senior HR Partner
 Senior HR Partner for Process Excellence and Customer Service in Maersk Line. Responsible for recruitment, global headhunting, performance- and salary evaluation process.

1995-1998 Tanker Pacific Management (Singapore) Pte. Ltd. -
 Company Secretary for the Ship owner and Personal Assistant for the Managing Director.

1992-1994 A.P. Moller-Maersk, Copenhagen – Shipping Assistant
 Shipping Trainee. Shipping Assistant.

Education

2006: University of Copenhagen
 Psychologist, MA in Psychology

1994: Maersk International Shipping Education
 Shipping Assistant

Training

2018 Big 5 (Hucama), certified
 2017 Lumina Spark, certified
 2016 NEO-PI-3®, certified

2015	EAGALA Horse Assisted Therapist, certified
2013	Authorized Psychologist
2012	EMDR Shock/Trauma Therapist
2011	NEO-PI-R®, certified
2007	Green Belt, APMM Academy of Process Excellence
2007	Project Management, PMI, certified
2006	Predictive Index (PI), certified

Language

Nordic	Business Level
English	Business Level
Spanish	Fluent
German	Beginner

Other skills

User level computer skills

Research Publications

Text analyses of Diversity within Novo Nordisk. Copenhagen. Nordiske Udkast. 2007.

References

May be provided upon request.
